



**MCW-014-003811**

Seat No. \_\_\_\_\_

**M. P. M. (Sem. VIII) (CBCS) Examination**

**May / June - 2018**

**Human Resource Management**

**Faculty Code : 014**

**Subject Code : 003811**

Time : **3 Hours**]

[Total Marks : **80**

- Instructions :** (1) Answer any three from each section except question 1 and 5 which are compulsory.  
(2) Figure to right indicate marks.  
(3) Draw neat and clean diagrams when required.

**SECTION – I**

- 1** Answer any **seven** out of given 10 questions : **2×7=14**
- (1) Define Human Resource Management.
  - (2) What is Promotion ?
  - (3) HRM Consists of ?
  - (4) Define Term Job Analysis.
  - (5) Define Employee Satisfaction.
  - (6) Define Training.
  - (7) What is Compensation ?
  - (8) What is Promotion ?
  - (9) Which are 3 Scopes of HRM.
  - (10) Mention 2 types of Training.
- 2** Answer the following :
- (a) What is Human Resource Management. - Explain in **7**  
brief its Concept.
  - (b) Explain in Detail HR Policies and Procedures and **6**  
what does it Include.

- 3** Answer the following :
- (a) Explain example of Ethical Workplace. **7**
- (b) Why is CSR important to Organization ? **6**
- 4** Answer the following :
- (a) Explain in Detail On the Job Training. **7**
- (b) Explain in detail Types of Promotion. **6**

## SECTION - II

- 5** Answer any **two** out of three : **7×2=14**
- (i) Draw the diagram of HRD Organizational Structure.
- (ii) Explain SWOT Analysis of any one Indian Originated Company.
- (iii) Draft one HR Policy for Pharmaceutical Company.
- 6** Answer the following :
- (a) Explain the Importance of Training. **7**
- (b) How to Design a Salary Structure ? **6**
- 7** Answer the following :
- (a) Explain Roles and Responsibilities of Human Resource Manager. **7**
- (b) If you are HR Manager and there is conflict between Workers and Employees – What will be Strategies to Resolve ? **6**
- 8** Answer the following :
- (a) Explain in Detail Major Factors Influencing HRM. **7**
- (b) Is HR Needed in Organization ? Why ? **6**